

1 September 2024

Whistleblowing Policy

Setia Awan Land Sdn. Bhd. and its subsidiaries (“Setia Awan Group”) are committed to good business ethics and integrity.

Purpose

This Policy aims to:

1. provide an avenue for employees, vendors, customers and stakeholders to report serious wrongdoing or concern, including but not limited to:
 - any criminal offences, including fraud, corruption, bribery and blackmail;
 - any failure to comply with legal or regulatory obligations;
 - any improper conduct which would be a disciplinary offence;
 - any gross mismanagement of company affairs;
 - any misconduct relating to financial reporting, accounting or other financial matters;
 - any act or omission which jeopardises the health and safety of any employee of Setia Awan Group or any member of the public; or
 - concealment of any of the above.
2. promote good corporate governance practices within the Setia Awan Group.

Application

This Policy applies to all employees, and any external third parties carrying out work for Setia Awan Group.

Whistleblowing Reporting

You should raise any concern on any improper conduct or wrongful act involving Setia Awan Group to:

Executive Director

Email: executivedirector@setiaawan.com

Address: [Penthouse, Wing 1, CP Tower, Seksyen 16, Petaling Jaya, Selangor]

All reports are handled confidentially, except where necessary, we will disclose the same to authorities in accordance with the applicable laws and regulations. The identity of whistleblower making report/allegation will be kept confidential. We require all whistleblowers to provide a statement/ report in good faith together with the source of information as part of the process for us to (i) gather evidence; (ii) conduct investigation; and (iii) take remedial action, if permitted.

Policy Review

This Policy may be reviewed from time to time in order to comply with applicable laws and regulations or to accommodate organisational changes.